



January 2010 Telephone Seminars & Webinars

PENNSYLVANIA ASSOCIATION OF COMMUNITY BANKERS



2010 PACB
Education Series

DIRECTOR SERIES: Compensation Design & Practices for Directors & Executive Management

Mike Lehr, Young & Associates, Inc.

January 21 • 11:00 AM - 12:30 PM

As the economy begins to improve, banks need to take a hard look at upper-level compensation practices. Congress and financial regulators have partially blamed bank executive compensation programs for causing executives to act in ways not in the best interest of their banks. Learn what banks should do in 2010 to incentivize executives to do the right thing when managing risk and creating effective compensation programs.

HIGHLIGHTS

- The process for creating and monitoring executive incentive programs
- How to make 'pay for performance' work at a community bank
- Use of long-term incentive programs, including deferred compensation

WHO SHOULD ATTEND?

Board members, CEOs,
chief financial officers,
and senior human resource officers

The Voice for Community Banking in Pennsylvania